कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

BULLETIN

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कर्मयोगी भारत
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e-HRMS 2.0

Powering the Future of Governance
"One Nation, One HR Portal"

OVERVIEW

In the first quarter of 2026, e-HRMS 2.0 achieved a major milestone with 19.6 lakh users onboarded, spanning 61 ministries, 89 departments/offices, and 8 states & UTs. The quarter recorded significant onboarding gains across diverse sectors, supported by extensive training and new integrations. Railways also joined the platform, leveraging the Talent Search feature to strengthen workforce management. These developments reinforce e-HRMS 2.0's role in delivering secure, transparent, and smart HR services, while driving deeper adoption across government institutions nationwide. This reflects an impressive growth underscoring the accelerating momentum of the platform.

Engaging leadership to strengthen e-HRMS adoption and innovation



Login URL-https://e-hrms.gov.in

ONBOARDING AND MODULE USAGE STATISTICS

User Onboarding & Administrative Roles

Category	Count
Total Users	19,78,843
Nodal officers	7,694
MDO Admins	155
CCA Admins	57

Module Usage Percentage Growth (Dec 2025 → Mar 2026)

Module	Upto Dec 2025	Upto Mar 2026	Growth %
Leaves	4,467,822	5,115,257	**14.50%**
Newspaper reimbursement	31,775	38,128	**20.00%**
Telephone reimbursement	66,713	74,262	**11.30%**
Medical reimbursement	62,966	71,033	**12.80%**
Child Education Allowance	58,664	61,463	**4.80%**
Briefcase	9,586	11,687	**21.90%**

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TRAINING AND OUTREACH HIGHLIGHTS

- 50+ structured sessions conducted, focused on Form 6A (Retirement Module) readiness.
- Nodal Officer enablement and governance trainings held to strengthen accountability.
- Workflow structuring and reimbursement consultations held to streamline processes.
- Demos and onboarding presentations held for key institutions (KVS, AICTE, CAPFIMS–AIIMS, IISER Tirupati, BECIL, ACTREC Navi Mumbai, A&N PHQ, IP Offices, Maharashtra GAD, NCB).
- Participation in *SME Conclave* at CSOI (24 Feb 2026) boosted visibility and outreach of eHRMS 2.0.
- 114 online sessions and 19 physical sessions ensured broad coverage.
- February served as a systems calibration phase, tightening governance workflows and accountability.
- Balanced mix of virtual trainings, physical demos, and strategic meetings ensured wide participation.

Glimpse of Training & Engagement Activities







KEY UPDATES AND ENHANCEMENTS

- **Reimbursement Integrations with PFMS:**

New categories such as Hospitality, Child Education Allowance, and Briefcase have been integrated with the Public Financial Management System (PFMS), ensuring smoother claim processing and faster reimbursements.

- **AVD Role Augmentation:**

Vigilance status verification has been introduced for Earned Leave (EL) requests, strengthening compliance and transparency in leave approvals for Delhi Police.

- **Transfer & Posting Augmentation:**

The functionality is now live, enabling streamlined management of transfers and postings within the Ministry of Statistics and Programme Implementation.

- **TA/DA Tour Augmentation :**

Enhancements include claimant profile fields (pay level, designation, mobile, and address), a new remarks field, and editable “TO” dates in Tour Bills (specific to Lok Sabha Secretariat), improving flexibility and accuracy in tour claims.

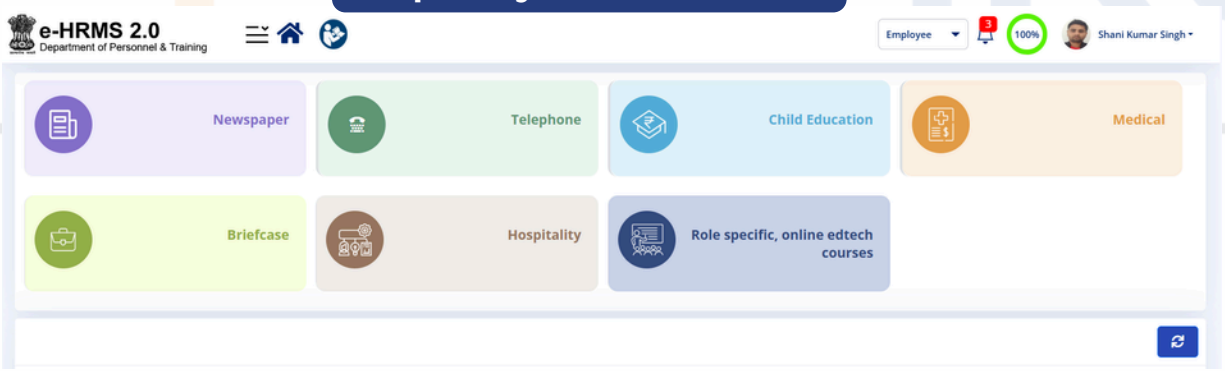
- **Qualification Module:**

Revamped the qualification section of the profile, making employee records more comprehensive and up to date.

- **Hospitality Reimbursement:**

A fully functional system that streamlines claims for official hospitality expenses, ensures compliance with financial rules, integrates with eHRMS workflows, and provides audit-ready documentation for transparency and accountability.

Hospitality Reimbursement



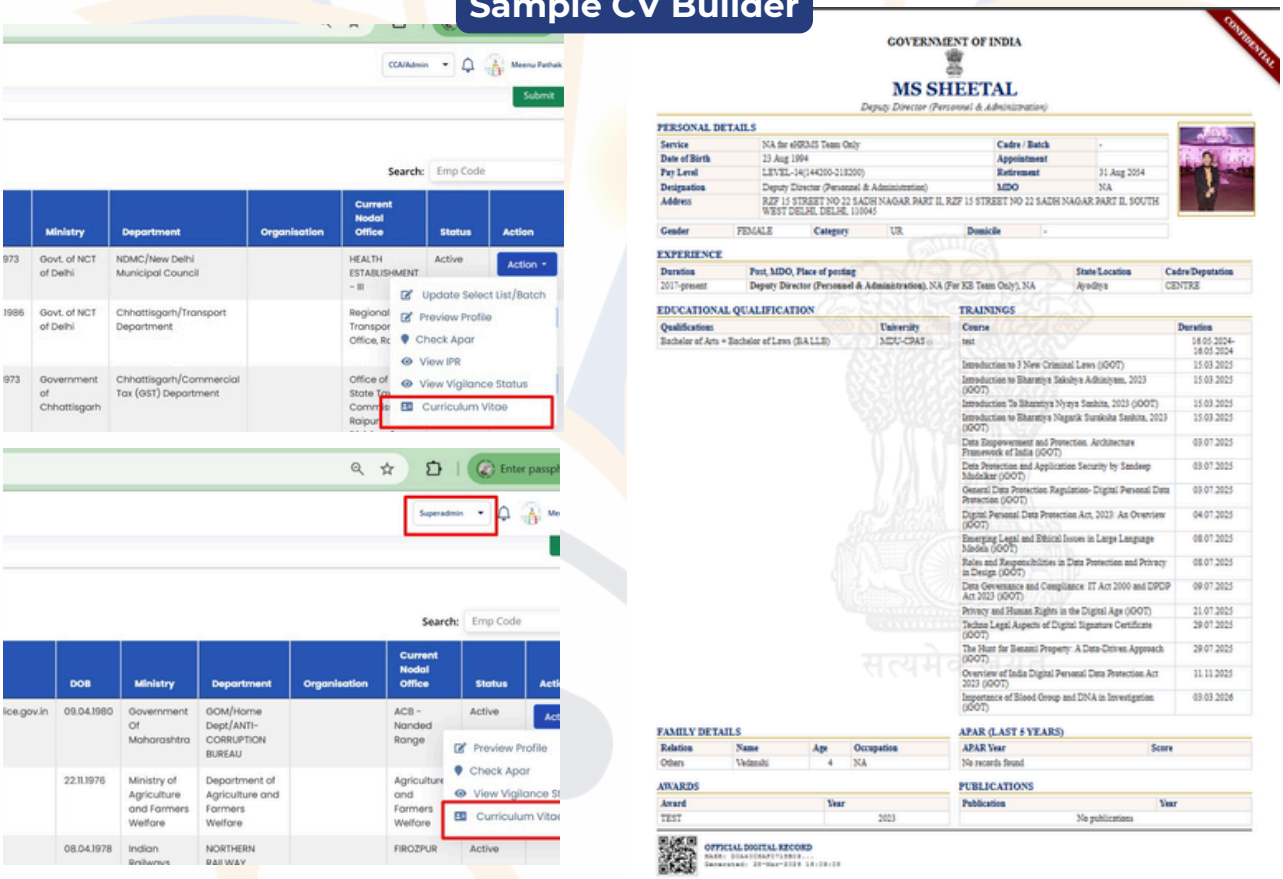
- **iGOT Training:**

Training records can now be fetched using a mobile number when an e-HRMS ID is not available.

- **CV Builder Module:**

The CV Builder Module auto-generates standardized, compliance-ready CVs from verified eHRMS data with templates, exports, and integration to support career growth and audit readiness.

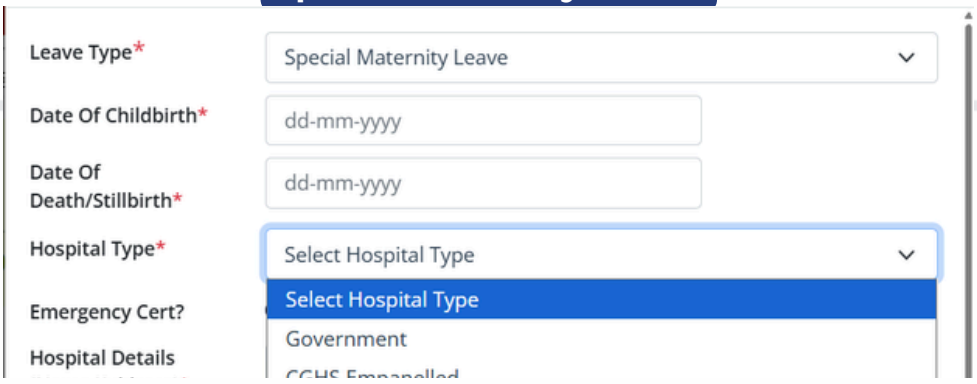
Sample CV Builder



- **Special Maternity Leave:**

New Special Maternity Leave added, including split leave support and conversion into EL, HPL, or CCL.

Special Maternity Leave



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- **Private Foreign Visit Module:**

Multiple country selection, time zone corrections, workflow improvements, sanction letter generation, and e-Sign support have been added, making the process more robust and user-friendly.

Additional Achievements (Jan–Mar 2026)

- 1997 DDO codes whitelisted covering ~2130 Nodal offices-which can now fill Form 6A through eHRMS 2.0 portal.
- 487 successful pension cases processed.
- 45 ministries attempted organogram preparation.

Ongoing Enhancements and Future Goals

- **Leadership Dashboard:**

Comprehensive dashboard for senior leadership providing a consolidated view of workforce metrics, organizational data, vacancies, onboarding status, and other actionable HR insights for informed decision-making.

- **Bhavishya Integration:**

Extension of e-HRMS 2.0 to more MDOs, with reverse integration to provide real-time updates on issues encountered during pension processing. This will facilitate timely resolution of deficiencies, improve coordination among stakeholders, and ensure smoother finalization of pension cases.

- **CGHS Integration:**

Online creation, updation, and renewal of CGHS cards, along with end-to-end online processing of medical reimbursement claims. This will improve service delivery, reduce manual intervention, and enable faster and more transparent settlement of claims.

- **Module Usage Index Report:**

Development of an analytics-based report to assess module usage at the level of Ministries as well as Nodal Officers to enable data-driven monitoring.

- **MCTP Module:**

Is being constantly developed to enable nomination processing digitally, tracking, and management of officers' mid-career training programs in a structured and time-bound manner.

- **Cadre Review Module:**

Digitization of the process-intensive Cadre Review exercise for Central Group 'A' Services, with a view to reducing processing time and improving efficiency is under progress.

- **e-Samarth Portal Integration:**

Integration with the Indian Council of Agricultural Research (ICAR) payroll portal for real-time employee data updates is under progress.

- **CHS Profile Customizations and "Raise Dispute" Functionality:**

Improved hierarchy granularity for accurate capture of sub-cadre, unit, and pay-level details, with an in-built mechanism to rectify incorrect cadre selection is under progress.

- **CCA Process Reengineering:**

Cadre controlling authority's role is being customized to suit workflow redesign for Ministry of Statistics and Program Implementation (MOSPI) to improve efficiency and streamline processing.

- **Official Tour Revamp:**

Simplified workflow with provisions for comments, document uploads, and ex-post facto approvals is being developed for Lok Sabha Secretariat.

- **New Workflow Settings:**

Value-based and multi-level approval workflows are being introduced in the Passport and TA/DA modules to cater to offices with diverse workflow requirements.

- **Revamped e-Service Book:**

The revamped e-Service Book initiative has been piloted in DoPT, under which all physical service books are being digitized in a phased and systematic manner. The initiative is aimed at creating a complete, accurate, and accessible digital service record, improving administrative efficiency, strengthening transparency and auditability, and reducing reliance on manual record-keeping.

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