कर्मयोगी भारत

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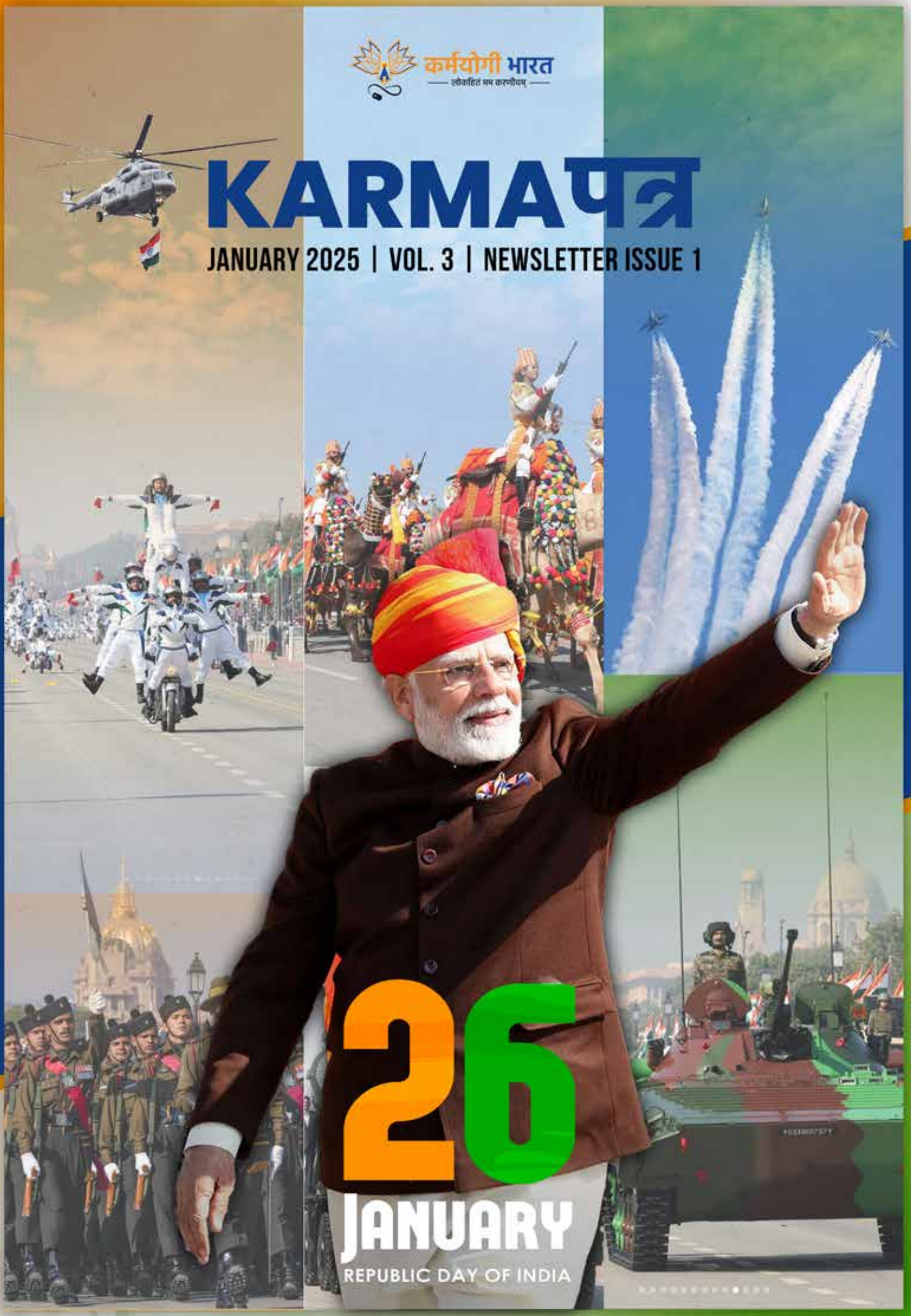
KARMAपत्र

JANUARY 2025 | VOL. 3 | NEWSLETTER ISSUE 1



iGOT IN MUMBAI



A specialized workshop was conducted by Karmayogi Bharat in Mumbai, bringing together representatives from 32 departments of the Government of Maharashtra focused on the iGOT Karmayogi platform.

The workshop was chaired by Smt. V. Radha, Additional Chief Secretary, General Administration, Maharashtra.

In addition to department representatives, the workshop also saw active participation from Sampark Adhikaris, and nodal officials from the General Administration Department tasked with supporting and streamlining the onboarding of learners from various state organizations onto the platform.

iGOT recorded a 11.9 crore+ minutes of learning in January 2025

iGOT AT INDIAN NAVY



Karmayogi Bharat conducted an orientation session at the Indian Navy headquarters to introduce Mission Karmayogi and the iGOT Karmayogi platform.

The session covered key highlights, including an overview of the Mission, a discussion on platform features and recommended courses, and a detailed demo of the iGOT platform.



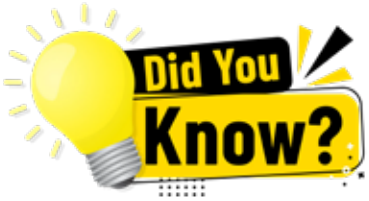
iGOT AT HARYANA



A tripartite Memorandum of Understanding (MoU) was signed between the Capacity Building Commission (CBC), Karmayogi Bharat, and the Government of Haryana during the ATI workshop at Bihar Institute of Public Administration & Rural Development, BIPARD Gaya, marking another milestone in Mission Karmayogi to build a future-ready workforce.

The signing ceremony was attended by
Adil Zainulbhai, Chairman, CBC;
Dr R Balasubramaniam, Member (HR), CBC;
Alka Mittal, Member (Admin), CBC;
Rakesh Verma, COO, Karmayogi Bharat;
Chandralekha Mukherjee, DG, HIPA; Rekha Dahiya, Assistant Director, HIPA.

Together, we aim to strengthen the capabilities of state officials, fostering a more empowered future and contributing to the vision of a Viksit Bharat.



The number of users logged in at-least once on iGOT in January 2025 was 5.4 Lakh+

iGOT'S COLLABORATION WITH XLRI



Karmayogi Bharat hosted a content meeting and workshop with XLRI Jamshedpur.

The session, chaired by Shobhana Rana - Advisor, Mission Karmayogi and Sanjay Patro, Dean of Academics at the Institute, brought together esteemed professors and faculty members.

An overview of the iGOT Karmayogi portal was presented during the workshop, followed by a comprehensive competency analysis. This analysis will guide XLRI in curating courses tailored to the needs of civil servants.

NEW COURSES



Overview of Pradhan Mantri Fasal Bima Yojana

This course offers an in-depth look at PMFBY, India's flagship crop insurance scheme. It covers its objectives, implementation, and the role of technology in assessing crop damage and improving efficiency.

From Gridlock to Growth: Impact of PRAGATI in India and Beyond

Explore how the PRAGATI ecosystem streamlines governance, enhances interdepartmental coordination, and accelerates infrastructure projects. Learn how digital platforms and leadership-driven reviews drive accountability and economic impact.





Khelo India & Fit India Concepts – Intermediate

This course covers key initiatives like the Fit India School program, Khelo India Fitness App, fitness assessments, and sports talent identification, with a focus on women's participation.

PM GatiShakti National Master Plan and Indian Railways

Discover how the PM GatiShakti Master Plan integrates infrastructure planning for seamless execution. Learn about Indian Railways' crucial role in enhancing logistics, connectivity, and economic growth.



Karmayogi Talks

Art of Communication
by Mihir Mankad



This session led by Mihir Mankad, Professor of Practice in Leadership Communication, explored the transformative power of communication in leadership and professional growth and discovered the nuances of effective communication, its role in building meaningful connections, and how it empowers leaders to inspire and drive change.



India's Trade Policy: Past, Present and Future
by Sunil Barthwal

This session featuring Sunil Barthwal, Commerce Secretary of India, highlighted the evolution of India's trade policies, their impact on economic growth, and the strategic roadmap for a resilient and self-reliant Bharat. It also drew attention to key aspects such as boosting exports, fostering global partnerships, and navigating challenges in an ever-changing global trade landscape.

State Citizen Partnership
by Francis Fukuyama



Featuring Francis Fukuyama, a renowned political scientist and author of the book 'End of History and the Last Man', this session explored critical areas of governance, including the significance of state-building, strengthening the rule of law, and institutional reforms.



India Story, Climate Grammar
by Dr Rajesh Kasturirangan

Led by Dr Rajesh Kasturirangan, Co-founder and President of Socratus, Mathematician and Cognitive Scientist, this session explored how India is redefining its climate strategy by balancing growth with sustainability to create a resilient and thriving future. It also highlighted India's leadership in shaping global environmental solutions.

TOP PERFORMING MDOs

TOP MDOs (Less than 500 users)

- Central University of Karnataka
- ICAR-Sugarcane Breeding Institute
- Ministry of Heavy Industries
- ICAR-Indian Institute of Soyabean Research, Indore
- Ministry of Mines



TOP MDOs (500 - 1K users)

- Mineral Exploration and Consultancy Limited
- Directorate of Plant Protection, Quarantine and Storage
- National Seeds Corporation Limited
- All India Institute of Medical Sciences - Rajkot
- Headquarters Western Naval Command

TOP MDOs (1k - 10K users)

- Container Corporation of India (CONCOR)
- Indian Air Force
- Office of Controller General of Patents, Designs and Trademarks (CGPDTM)
- Safdarjung Hospital
- All India Institute of Medical Sciences - Nagpur

TOP MDOs (10k - 50K users)

- Andhra Pradesh Postal Circle
- National Disaster Response Force (NDRF)
- Western Coalfields Limited (WCL)
- South Eastern Coalfields Limited
- Airports Authority of India (AAI)

TOP MDOs (Greater than 50K users)

- Central Board of Direct Taxes (CBDT)
- Sashastra Seema Bal (SSB)
- South Eastern Railway (SER)
- Indo Tibetan Border Police (ITBP)
- Central Board of Indirect Taxes and Customs(CBIC)
- Bharat Sanchar Nigam Limited(BSNL)

A total of 5.51 Lakh+ new users joined iGOT in January 2025

WALL OF FAME (FOR THE JANUARY)

Top 10 Learners

1. **Gyan Ranjan Kumar**
   Excise and Prohibition Department Bihar
2. **Sanjay Kumar Pandey**
   Directorate of Pulses Development
3. **Dhananjaya Manjunath Gouda**
   Karnataka Postal Circle
4. **Chandra Prakash Singh**
   Western Coalfields Limited (WCL)
5. **Surjeet Singh Baghel**
   Prasar Bharati
6. **Pushparaj Singh**
   Sashastra Seema Bal (SSB)
7. **Madan Singh Swami**
   Secondary Education Department
8. **B Naveen Kumar**
   Andhra Pradesh Postal Circle
9. **Ala Prudhveeraj**
   Andhra Pradesh Postal Circle
10. **Kansingh Adgdawat**
    Secondary Education Department

*As per Karma Points

The number of course completions in January 2025 was 18.35 Lakh+

New Content Providers

- Power Finance Corporation Ltd
- Rashtriya Raksha University (RRU)
- National Health Authority
- Khelo India
- All India Institute of Speech and Hearing AIISH – Mysore
- Karnataka Postal Circle
- Indian Railway Institute of Civil Engineering
- Pradhan Mantri Fasal Bima Yojana PMFBY
- Indian Railways Institute of Electrical Engineering
- Autodesk
- IIT Kanpur

Top 10 Courses

- Yoga Break at Workplace
- Code of Conduct for Government Employees
- Introduction to Bharatiya Sakshya Adhiniyam, 2023
- Introduction to Bharatiya Nyaya Sanhita, 2023
- Introduction to Bharatiya Nagarik Suraksha Sanhita, 2023
- Prevention of Sexual Harassment of Women at Workplace
- Introduction to Emerging Technologies
- Heart in Governance
- Orientation Module on Mission LiFE
- Stress Management

*As per course completion



ORIENTATIONS, WORKSHOPS AND MoUs (JANUARY)

Continuing our active involvement with Ministries, Government Departments, Organizations, and Training Institutions, the Karmayogi Bharat team held 36 virtual and in-person informative sessions and also undertook MoU signings to onboard states to the iGOT Karmayogi platform.


Indian Navy


MANAGE, Hyderabad


Haryana MoU


Government of Uttarakhand


DARE-ICAR


RGNIIPM, Nagpur & MCRHRD, Hyderabad


Maharashtra


Central Bureau of Communications


Dadra and Nagar Haveli and Daman and Diu


General Administration Department, Maharashtra

EMPOWERING DIGITAL GOVERNANCE: WELCOME TO eHRMS 2.0



The Ministry of Personnel, Public Grievances & Pensions unveiled e-HRMS 2.0 on 25th December 2022, launched by Hon'ble Minister of State Dr. Jitendra Singh. At the 9th Karmayogi Bharat Board of Directors meeting (24th July 2023), the integration of iGOT and eHRMS2.0 was emphasized. On 30th November 2023, the CEO of Karmayogi Bharat sought approval to bring eHRMS under the SPV's supervision for further development, operations, management, and improvement of eHRMS2.0. The SPV aims to enhance eHRMS2.0 as a digital end-to-end Human Resource Management System for government employees, improving transparency and decision-making. eHRMS2.0, aligned with the Mission Karmayogi initiative, redefines HR practices by covering the entire employee lifecycle-from recruitment to retirement. It features AI-enabled dashboards for actionable insights and transparent decision-making in service matters. This platform ensures greater efficiency, transparency, and accountability in public service while providing a user-friendly digital experience for government employees.

A LEAP TOWARDS DIGITIZATION

The revamped e-HRMS 2.0 represents a significant upgrade from its predecessor, offering a comprehensive suite of 25+ HR services. These cater to government employees across their career lifecycle, covering leave, transfer, reimbursement, training, promotions, and more. Unlike the earlier version, which offered limited services, the new platform integrates seamlessly with key systems like **SPARROW, PFMS, iGOT, Bhavishaya, Probity, & CGHS** enabling smoother workflows and real-time updates.



KEY FEATURES OF eHRMS 2.0

1. Streamlined Processes: End-to-end digital workflows for services like leave applications, tour approvals, and reimbursements.

2. Enhanced Training Opportunities: Access to iGOT Karmayogi courses directly from the platform.

3. Centralized Data Management: Consolidated profiles for every employee, including service records, qualifications, and training history.

4. Digital Transformation: A paperless ecosystem that saves man-hours and contributes to environmental sustainability.

5. Real-Time Monitoring: Dashboards to track progress on employee requests, approvals, and training participation.

MISSION KARMAYOGI: BUILDING FUTURE-READY CIVIL SERVICES

Underpinning e-HRMS 2.0 is the Mission Karmayogi initiative, which aspires to create a competency-driven civil service. The system focuses on mapping employees to roles based on their skills and capabilities, ensuring a 'Right Person-Right Job' approach. With digital integration and advanced learning tools, Mission Karmayogi bridges knowledge gaps while fostering a culture of continuous improvement.

WHAT'S NEW IN eHRMS 2.0?

- Expanded Services: Covering LTC, loans, transfers, VRS, and property management.
- User-Centric Dashboard: Empowering employees with personalized views of pending requests and opportunities for deputation or training.
- Integrated Ecosystem: Seamless data sharing across government portals for performance appraisals and financial transactions.

TRANSFORMING EMPLOYEE EXPERIENCE

The e-HRMS 2.0 portal not only simplifies administrative processes but also enhances employee satisfaction. With self-service options, reduced paperwork, and faster approvals, it brings a modern, user-friendly HR experience to government employees.
This portal is more than a technology upgrade—it's a commitment to fostering transparency, improving productivity, and advancing India's governance landscape.

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