कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

JULY, 2025

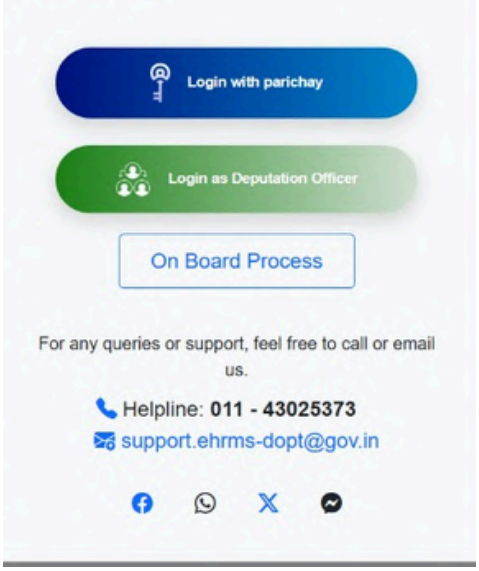
e - H R M S 2 . 0

AN INITIATIVE BY DOPT

BULLETIN

Introduction

- Launched on 25th Dec 2022 by Dr. Jitendra Singh, evolving under SPV supervision.
- Integrates iGOT for improved transparency, efficiency, and HR management in government.
- Digitizes & centralizes HR services, enabling seamless, paperless operations.
- Empowers organizations with real-time updates, single sign-on, and customizable modules.
- Enhances decision-making, streamlines processes like leave management & performance reviews.
- Role-based access & dashboards ensure efficiency, transparency & user-friendly experience.



Login Page

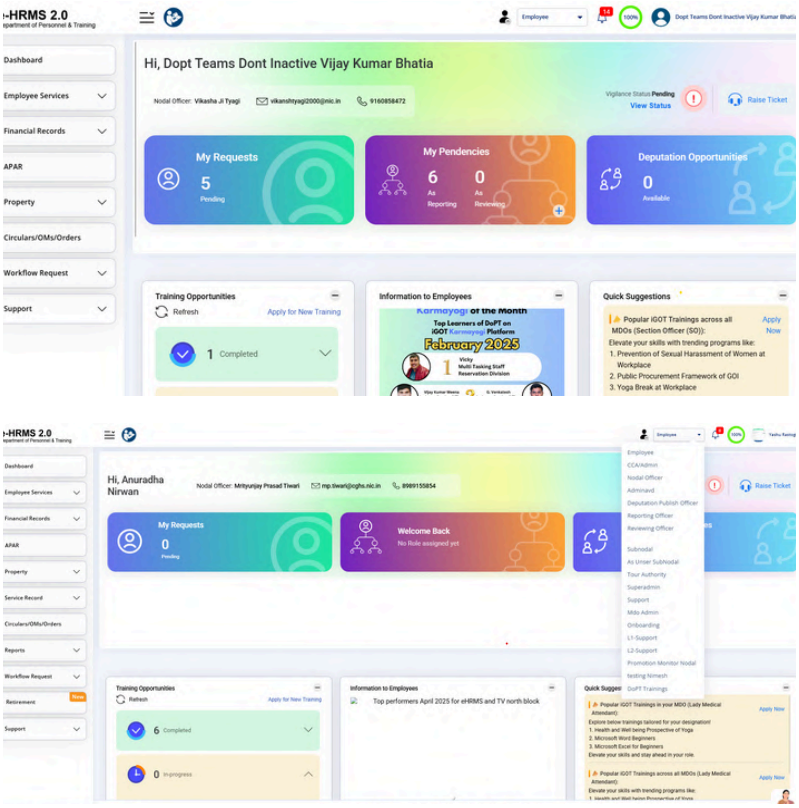




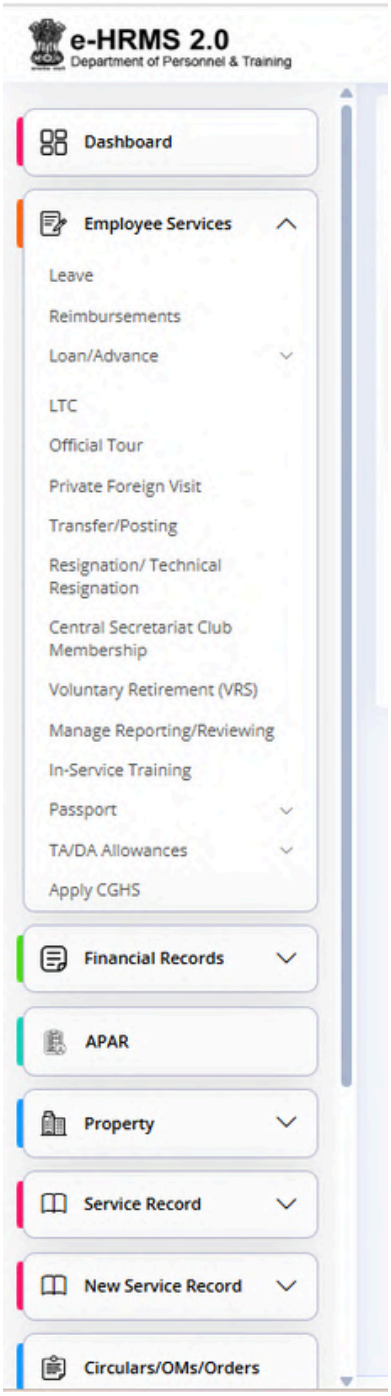
JULY, 2025

Key Features of e-HRMS 2.0

- **User-Friendly Interface:** Intuitive design that ensures effortless navigation and accessibility for users at all levels.
- **Real-Time Application Status:** Instant tracking and updates on service requests, improving transparency and efficiency.
- **Single Sign-On:** One-stop access to all HR modules, eliminating the need for multiple credentials.
- **Customizable Workflows:** Tailored processes for reimbursements, claims, and other essential modules, enhancing flexibility.



Role based access & User Friendly Dashboards





Glimpse of the services available to the Employee

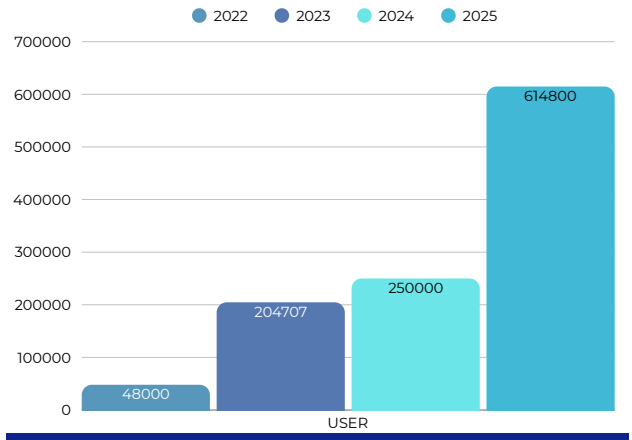
Login URL-**https://e-hrms.gov.in**

कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

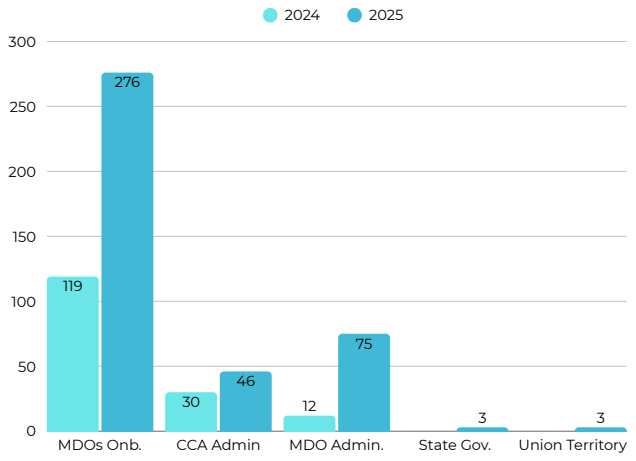
JULY, 2025

Modules Overview

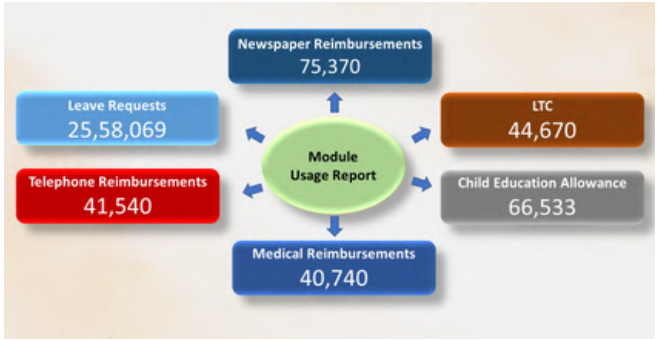
- **Profile Management:** A centralized digital repository for comprehensive employee details including personal details, service, address, experience, qualifications, awards & publications ensuring easy access and streamlined updates.
- **Leave Management:** Simplifies the leave application process with digital forms, automatic notifications for approvals, along with options like joining report, extend leave, cancel request & integrated sanction order generation ensuring quick turnaround times.
- **Reimbursements & Loans/Advances:** Offers customizable workflows for submitting claims and advances & tracking, ensuring transparent and hassle-free administrative approval.
- **Travel & Transfers:** Facilitates efficient management of official tour & transfer posting requests, approval tracking & streamlined processes for employee relocations, ensuring smooth transitions.
- **Resignation/Retirement:** Enables employees to submit exit applications digitally while tracking the progress of clearance formalities and document generation for final settlement.
- **NOCs (No Objection Certificates):** Speeds up approval of higher studies requests, passport prior intimation, identity certificates & private foreign visits, ensuring timely and efficient issuance of no objection certificates.
- **Financial Records:** Employee may generate salary slips, GPF statements & upgrades, increments & pay related details and comprehensive records for employees' financial transactions.
- **Property Intimations:** Provides seamless forms and workflows for multiple intimation or approvals related to acquisition or disposal of movable/immovable properties, including declarations of financial instruments in a financial year.
- **IPR Updates:** Annual immovable property returns require government employees to submit property details, including acquisition method, location & value, online within the given timeline. Compliance ensures transparency and approvals, while non-compliance affects vigilance clearances. SPARROW users are redirected to its portal & others can file via e-HRMS 2.0.
- **Vigilance:** Vigilance updates on e-HRMS 2.0 focus on clarity and efficiency by recording only the final status provided by the concerned division. This ensures accurate, verified records, eliminating redundancy & reinforcing transparency.
- **Promotions:** Enables seamless handling of the entire promotion process, starting from the composition of the Departmental Promotion Committee (DPC) panel to the generation of promotion orders. This functionality ensures transparency, efficient tracking & automated workflows, facilitating structured career progression and skill development within the system.
- **Trainings:** e-HRMS integrates seamlessly with platforms like i-GOT to support in-service training programs aimed at competency enhancement. It allows for the inclusion of mandatory training records, ensuring comprehensive tracking of skill development & compliance with training requirements. This functionality centralizes training data management & promotes continuous professional growth within the system.
- **e-Service Records:** Maintains a unified digital record of employees' entire service history, including job roles, milestones, promotions & other relevant career details.



"From 2022 to 2025: A Journey of Growth"



Comparing 2024 and 2025 at a Glance"



"Module Usage Report as on July, 2025"

कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

JULY, 2025

New Features List

- **ORGANOGRAM**: Represents hierarchy, roles, departments & communication flow within an organization for clarity and efficiency.
- **ROLE OF SUB-NODAL OFFICER:** For some restricted rights like management of calendar & approval reject of reporting reviewing officer request by employee & manage leave count category to reduce the burden of Nodal officer.
- **SERVICE BASED PROPERTY INTIMATIONS FORMS:** Depending upon the service selection in my profile user will get property intimation and financial information forms.
- **RETIREMENT MODULE:** Seamless integrations i.e., integration with Bhavishya for pension automation process.
- **IN SERVICE TRAINING & TRAINING REIMBURSEMENT MODULES:** Option to apply for In-service training by government employee as per their eligibility.
- **REVAMPED PROFILE SECTION OF EMPLOYEE:** Family member updates & enhanced qualification page.
- **REVAMPED ROTATION TRANSFER:** Ensures periodic transfers of government officers for diverse experience and efficient administration through fixed tenure, grouped ministries & phased implementation.
- **E-SIGN AS SERVICE:** Standalone service build on nest.js for multiple e-sign functionality.
- **LEAVE FEATURES ENHANCEMENTS:** Incorporation of Compensatory Casual Leave checks & leave conversion features post resumption of duty.
- **E-SERVICE RECORDS ENHANCEMENTS:** Incorporated necessary checks & balance features at the end of Nodal & employee & Added Increment pay fixation feature.
- **LTC FEATURE ENHANCEMENT:** Enabled hometown address changes under LTC in service records.
- **DUPLICITY CHECK FEATURE IN MEDICAL REIMBURSEMENT:** Build a feature to identify duplicate requests in case of medical reimbursement.
- **IPR:** Implemented IPR year-based filter.

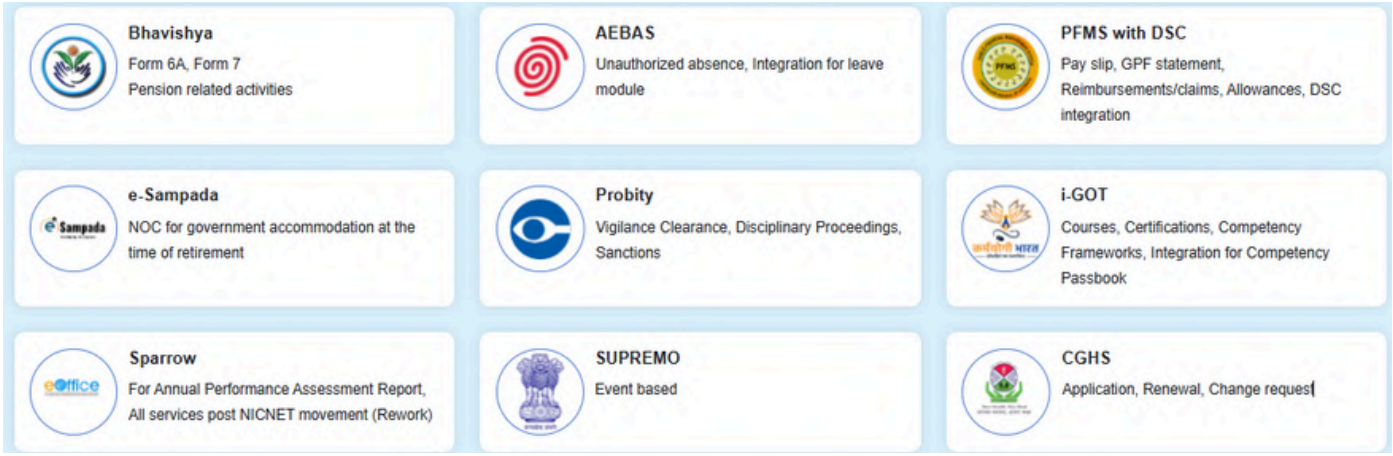
Guidelines of Implementation

- **Nomination of Key Officials:** The competent authority nominates the Nodal Officer, Cadre Controlling Authority, MDO Admin, and AVD Admin. The details are filled in the Excel template provided by the Onboarding team and shared via email at support.ehrms-dopt@gov.in.

- **Submission of Employee Details:** The department provides employee details in the Excel template shared by the Onboarding team.
- **The following 8 mandatory fields are required:**
  Name (without salutation)
  Father's Name
  Date of Birth (YYYY-MM-DD format)
  Designation
  Name of (M/D/O)
  Current Nodal Officer Wise
  Email ID (gov/nic & Parichay Whitelisted)
  Mobile Number (linked with Aadhaar).

- **The completed template is sent to support.ehrms-dopt@gov.in.**
- **Employee Registration and Profile Completion:** Once registered, the Onboarding Team informs the concerned department. Employees log in to e-HRMS 2.0 and complete their profile section. Reporting and reviewing officers are updated, and the information is validated by the Nodal Officer.

- **The Nodal Officer sets up workflows, updates leave balances and creates the department calendar.**
- **After these steps, the users are ready to utilize e-HRMS 2.0 services**.
- **Role-Specific Training:** Once onboarding is completed, the Training Team conducts role-specific training sessions for the concerned employees.



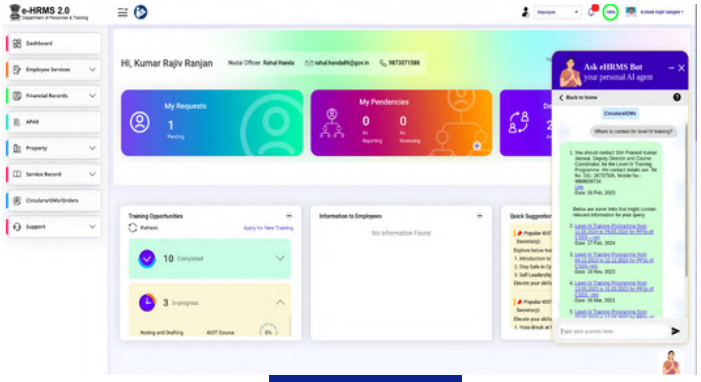
Seamless Integrations with other Government Portals

कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

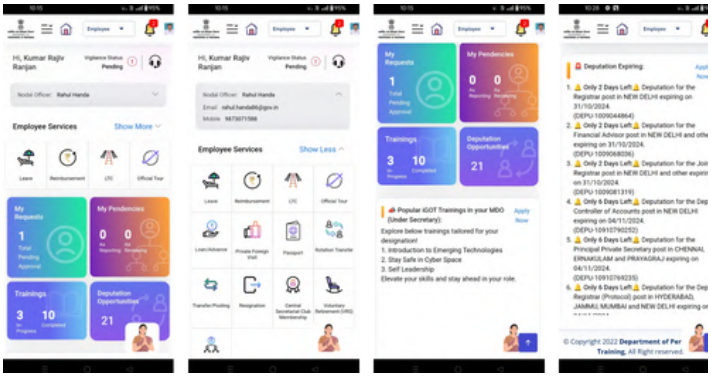
JULY, 2025

Exciting Upcoming Enhancements in e-HRMS 2.0

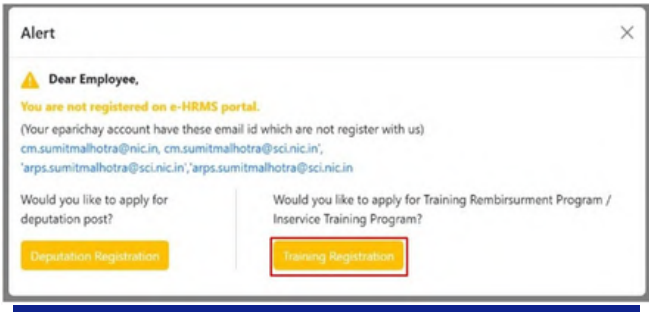
- Enhanced Leave Features: Leave Conversion, Compensatory Leave upgrades, Maternity, Paternity & Study Leave workflows.
- RTP Updates: Configuration changes for CCA roles.
- E-Service Record Revamp: Aligned with DoPT guidelines & ensuring transparency & accessibility to employees.
- Designation-Based Hierarchy Workflow.
- Organogram for MDO Strength.
- Customized Workflows: Private Foreign Visits, Property Intimations, Sanctions, and Financial Declarations.
- Profile Revamp: Qualifications and Family Member Details.
- CCA User Bulk Uploading Feature.
- Promotion Monitoring Module.
- Mobile Application for Android &IOS
- AI Chatbot
- In Service Training Module



AI Chatbot



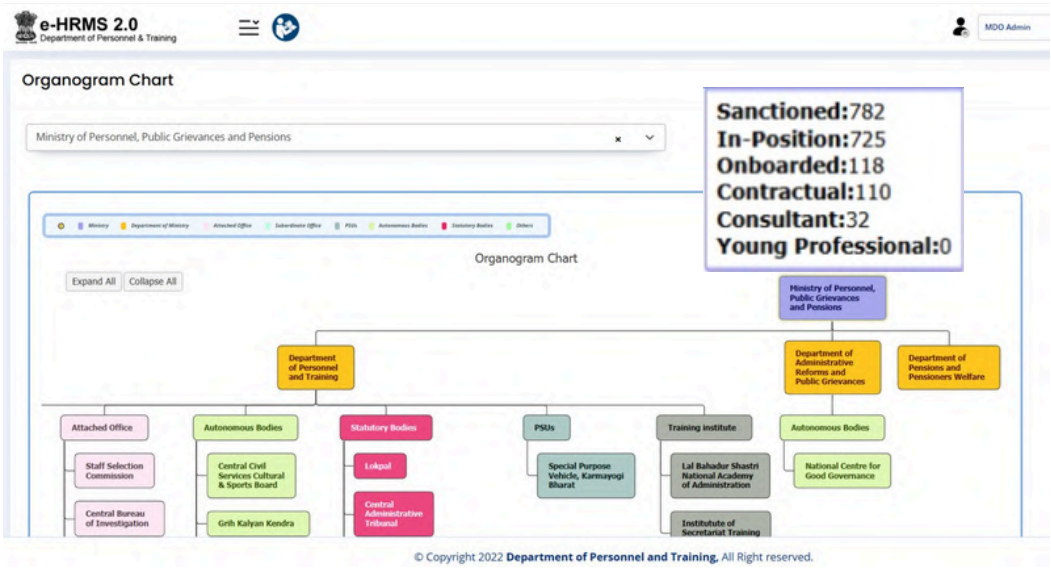
Mobile Application View



In Service Training Module for onboarded/non onboarded



AI Dashboards



Organogram Feature

Concluding remarks

e-HRMS 2.0 is revolutionizing HR management with 276 MDOs, Approx. 6 lakh users, and adoption by 3 UTs and 3 States. Upcoming enhancements like improved leave workflows, revamped profiles, and seamless portal integrations ensure innovation and transparency. Together, we are shaping smarter, stronger governance for the future.

Contact Us:

Office of Karmayogi Bharat, Parsvnath Capital Tower 7th Floor, Bhai Vir Singh Marg, Sector 4, Gole Market, New Delhi-110001
Email: support.ehrms-dopt@gov.in
Helpline No. - 011 - 43025373