कार्मिक एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING

कर्मयोगी भारत
लोकहितं मम करणीयम्



e-HRMS 2.0

Introduction

"e-HRMS 2.0 is part of the Digital India initiative and one of the core pillar of Mission Karmayogi. The Government's push for greater efficiency, transparency, and paperless administration necessitates progressive development and continuous scaling of e-HRMS 2.0."

Key Highlights

20.82 lakh

20.82 lakh employees onboarded by September 2026 — up from 6.33 lakh in September 2025, an addition of about 14.49 lakh employees in one year.

228% increase

More Inclusive

Accessibility enhancements for Divyangjan are making e-HRMS 2.0 easier to use for employees with disabilities.

Now in Hindi

BHASHINI integration has enabled Hindi access, with more Indian languages planned.

Digital e-Service Book:

Moving towards a complete, accurate and continuously updated digital service record for every employee.

Seamless Retirement Processing

Bhavishya integration enables smoother transfer of retirement-related data for pension processing.

CGHS Going Digital

Upcoming integration will enable CGHS card application, beneficiary validation and access to CGHS details directly through e-HRMS 2.0.

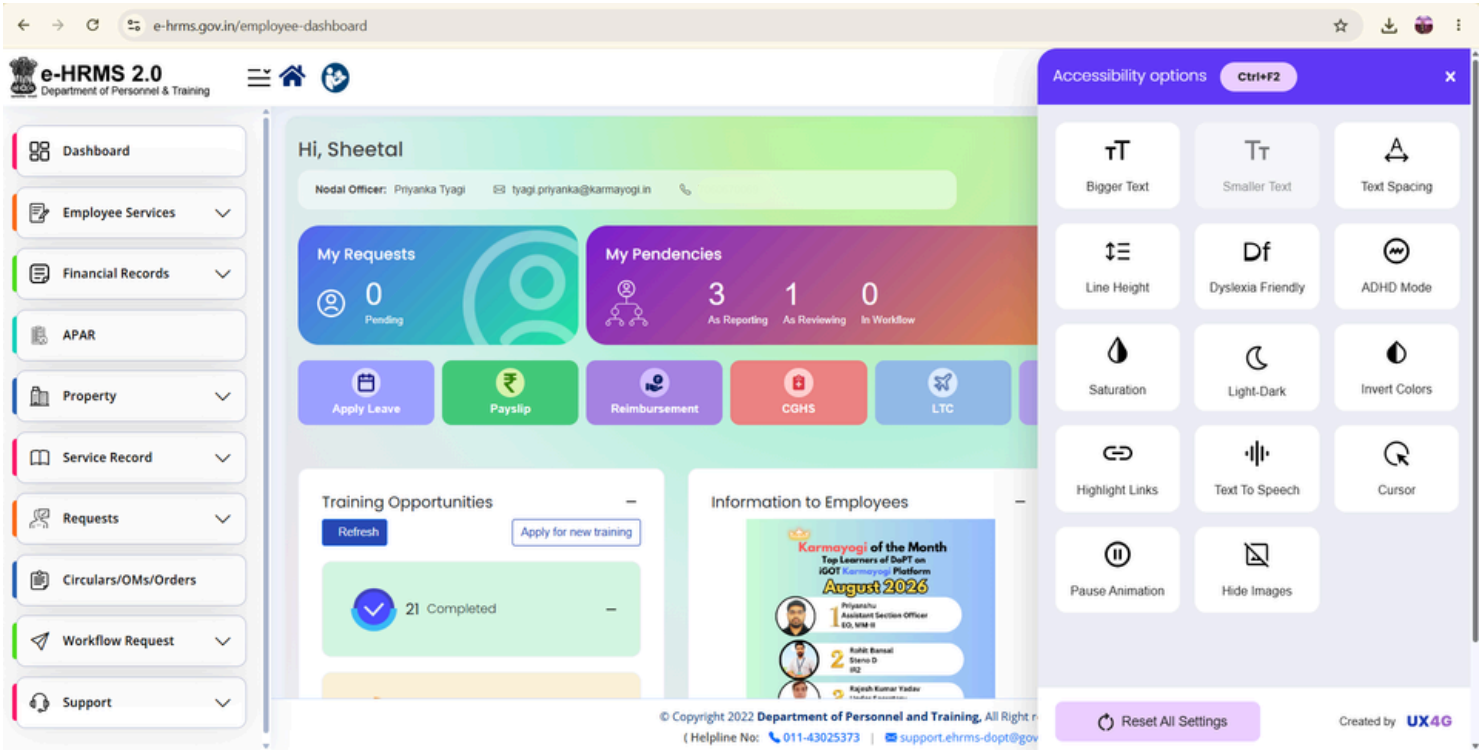
Divyangjan-Friendly
e-HRMS 2.0

e-HRMS 2.0 is being enhanced with accessibility features such as screen-reader compatibility, light and dark themes, dyslexia-friendly viewing and ADHD-friendly navigation to make the portal easier and more comfortable to use. These features are aimed at providing greater accessibility, independence and a more inclusive digital HR experience for employees.

- **Screen-reader compatibility**
- **Light and dark themes**
- **Dyslexia-friendly viewing**
- **ADHD-friendly navigation**

Did You Know?

You can find the relevant accessibility features by clicking this available on the dashboard after logging in.



e-HRMS 2.0 Now in Hindi
Breaking Language Barriers

Introduced during Hindi Pakhwada 2026, e-HRMS 2.0 is now available in Hindi, making digital HR services more inclusive and accessible to Government employees. Powered by the Government of India's AI-based BHASHINI National Language Translation Mission, the integration enables employees to access e-HRMS 2.0 services in the language they are most comfortable with.

Did You Know?

Hindi is only the beginning!

BHASHINI technology already enables Government digital platforms to operate across 22 Scheduled Indian languages—for example, the e-Shram portal and Department of Defence Production website have used BHASHINI to provide access in all 22 Scheduled languages. With BHASHINI integration, e-HRMS 2.0 is building the foundation for HR services that employees can access in their own language.

Onboarding Momentum

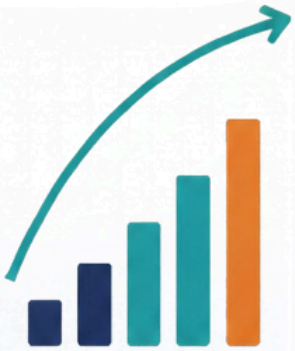
JULY–SEPTEMBER 2026

July '26

9,719+

Employees onboarded

Cumulative: 20,43,560+



September '26

38,443+

Employees onboarded

Cumulative: 20,82,003+

Did You Know?

7,900 employees of CBIC, 7,941 employees of Chhattisgarh,
706 employees of AIIMS Guwahati, 246 employees of AIIMS Kalyani,
1,330 employees of Andaman & Nicobar Police (IBRn) & Fire Services,
20,320 employees from several other departments are onboarded on e-HRMS 2.0 from July to Sept. 2026.

Modules that Make a Difference

Pension Processing Made Easier through e-HRMS 2.0

e-HRMS 2.0 is now integrated with the Bhavishya pension portal, making the pension process simpler and faster for retiring Government employees. Employees can fill Form 6A directly through e-HRMS 2.0, with fields automatically populated from verified service records. This significantly reduces repeated data entry, minimises errors and speeds up processing of pension claims. The facility, which initially covered 110 offices, has now expanded to 4,602 offices covering nearly 4 lakh employees. So far, 2,422 pension cases have been processed through e-HRMS 2.0.

Did You Know?

When you initiate pension processing through e-HRMS 2.0, nearly 75 of the 120 fields in Form 6A are auto-filled from your verified service records — saving time, reducing manual entry and minimising errors.

e-Service Book: From Physical to digital on e-HRMS 2.0

The Service Book is the official record of an employee's Government service and contains important information relating to appointments, postings, pay, leave, promotions and other service matters. Traditionally maintained in physical form, incomplete or incorrect entries can lead to delays in verification and pension processing at the time of retirement.

The e-Service Book in e-HRMS 2.0 digitises this record by creating an electronic version containing the fields and information maintained in the physical Service Book. It is designed to keep employee service records complete, verified, updated and readily accessible throughout the service lifecycle.

DoPT, vide O.M. dated 17.06.2025, has mandated transition to e-Service Books for Ministries/Departments/Organisations onboarded on e-HRMS 2.0, with physical Service Books to be phased out progressively.

What Steps Administrators of M/D/O needs to take?

01 Prepare & Scan – Review and scan the existing physical Service Book and supporting records.

02 Digitise Data – Upload the scanned version in e-HRMS 2.0. Enter the employee's service history and other prescribed details for digitization.

03 Verify & Integrate – Verify the digitised records and link them with relevant e-HRMS modules such as leave, pay, promotion and pension. This will ensure automatic after verification updation of entries in e-Service book from e-HRMS 2.0 modules.

04 Maintain Regularly – Stop using physical service books. Ensure that subsequent service events are updated promptly in e-HRMS 2.0 so that the e-Service Book remains current and complete.

Training & Engagement

104 EXECUTION METRIC
Targeted Sessions
QUARTERLY TRAINING SNAPSHOT ✓ Achieved

50 REACH METRIC
M/D/Os Covered
QUARTERLY TRAINING SNAPSHOT ✓ Pan-India

Training Focus Areas — 4 STRATEGIC TRACKS

- **Core Modules** – Service Book, Leave, Tour, TA, Retirement , Reimbursement - Medical PFMS Integration.
- **Organogram & Role Mapping** – Employee, Nodal, Sub-Nodal, MDO Admin structures ,KPO .
- **Hands-On Capacity Building** – Two-day master class at KB for Arunachal Pradesh.
- **Engagement Model** – Balanced approach combining virtual handholding with physical demos

Training Content — COURSEWARE & MEDIA

- **Courses** – Nodal Officer Course (iGOT, 4.5/5, 8.5k+ ratings)
- **Videos** – July: Leave Revocation, KPO Role; August: Manage KPO, Data Entry, RTP, DPC
- **Manuals** – Updated Nodal & Sub-Nodal guides , Service Book- User Manual .
- **Resources** – Integrated mix of courses, videos, manuals , iGoT Training Course for Nodal Office

Want Training on e-HRMS 2.0? Scan the QR to book your slot now!

Other key modules showcasing utilization and success

Medical Reimbursement & CGHS Integration

e-HRMS 2.0 already provides end-to-end digital processing of Medical Reimbursement, covering CGHS and Non-CGHS claims, Prior Permission, document submission, approval workflows, sanction generation, PFMS integration and online status tracking.

With the CGHS integration, employees are able to "View Your CGHS Card" directly on e-HRMS 2.0, including cards of eligible dependants. The integration is envisaged to provide access to CGHS beneficiary details, empanelled hospitals and approved treatment/package rates, while enabling fresh CGHS card applications with built-in validations.

By linking CGHS entitlement with the employee's digital HR profile, the integration will reduce repetitive documentation and manual verification and provide a more seamless experience across CGHS services, medical treatment and reimbursement.

💡 Did You Know?

*Around **1,48,633** applications for Medical reimbursements have been processed digitally through e-HRMS 2.0.*

Transparent & Online Process of Postings & Transfers

A total of 2,628 employees of the Central Secretariat Service (CSS) cadre were transferred through the Rotation Transfer Policy (RTP) Module of e-HRMS 2.0 during 2025-26. As part of the exercise, employees were provided an online facility to indicate their preferences for posting across Ministries/Departments/Organisations (MDOs), which were grouped into four sector-based categories. The successful execution of the exercise through e-HRMS 2.0 marked a significant milestone in digital workforce management, enabling a more transparent, structured and preference-based transfer and posting process.

Did You Know?

*Under the **Rotation Transfer Policy (RTP),** Ministries/Departments/Organisations have been organised into **four sector-based groups:** Rural Development & Social Sector; Economy, Finance & Industries; Infrastructure, Resources & Technology; Governance & Security.*

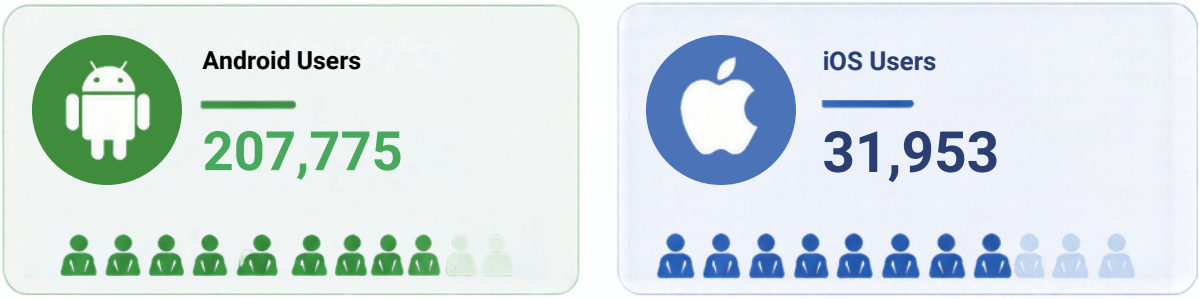
Trainings & their Reimbursements

A total of 2,074 applications were successfully submitted through e-HRMS 2.0 for DoPT-sponsored In-Service Training (IST) Programmes, which offer short-term courses for eligible Group A officers. The platform enables officers to view training opportunities, apply online, undergo eligibility verification and track the status of their applications and nominations. This facility is also available to eligible officers serving in Ministries, Departments and Organisations (MDOs) that are yet to be onboarded onto e-HRMS 2.0.

Did You Know?

***EdTech Course Reimbursement feature in e-HRMS 2.0** enables eligible Government officers to undertake DoPT-approved, role-specific online courses on external EdTech platforms and claim reimbursement of course fees digitally through e-HRMS 2.0, with online eligibility checks, document submission, approval and status tracking.*

Mobile Application-enhancements



The Mobile application of e-HRMS 2.0 launched on 25th December, 2025 has undergone enhancements for better responsiveness and improved user experience, ensuring smoother navigation, better accessibility and more intuitive interface across devices.

Success Stories



Leave Revocation Feature – Emergency Readiness Tool

The Leave Revocation feature was introduced to strengthen emergency preparedness in uniform organisations such as the Delhi Police. It provided a structured mechanism for the competent authority to revoke sanctioned leave and recall officials on duty at short notice.

- Respond dynamically to evolving security needs.
- Avoid manpower shortages during peak deployment.
- Demonstrate how digital governance tools can directly enhance operational efficiency and public safety.

This positions the feature not just as a technical tool, but as a strategic enabler that proved its worth in a high-stakes international event.

New Features & Enhancements

Enhanced Profile for Employees

With profile photo now mandatory and new fields for domicile and office address, employee profiles are more complete and validated upfront. This enables accurate address mapping, faster processing of claims and passport-related requests and a smoother user experience with fewer errors, rework and delays.

Did You Know?

Almost all e-HRMS 2.0 modules fetch employee information directly from your profile. Keeping your profile complete and up to date helps ensure faster processing, accurate records and fewer errors across services and claims.

Enhanced Maternity Leave Support in e-HRMS 2.0

e-HRMS 2.0 has now provisioned Maternity Leave in case of miscarriage/abortion, enabling eligible female Government employees to avail up to 45 days of leave during their entire service, in accordance with Rule 43 of the CCS (Leave) Rules. The digital provisioning of this entitlement, alongside existing maternity and special maternity leave provisions, strengthens employee welfare while ensuring seamless and rule-compliant leave processing through e-HRMS 2.0.

Did You Know?

The present provision of up to 45 days of maternity leave for miscarriage, including abortion, during the entire service was incorporated in the CCS (Leave) Rules through the CCS (Leave) Amendment Rules, 1995, notified by DoPT on 31 March 1995.

New management roles and workflows in e-HRMS 2.0

e-HRMS 2.0 has introduced a series of functional enhancements to improve workflow control, cadre management, employee services and decision support.

- **Smarter Cadre Management:** Cadre Controlling Authorities can now access advanced cadre-specific reports, enabling faster and more transparent processing of promotions, deputations and transfers.
- **Right Person for the Right Job:** Administrators can access an employee's One-Page CV, bringing together key details on work experience, postings and professional profile for informed talent deployment.
- **Supporting the Senior Level Officer's Management:** A dedicated Establishment Officer role for DoPT provides authorised access to consolidated Senior officer information on e-HRMS 2.0 for faster administrative decision-making.



Tired of Filling the Same Form Again?

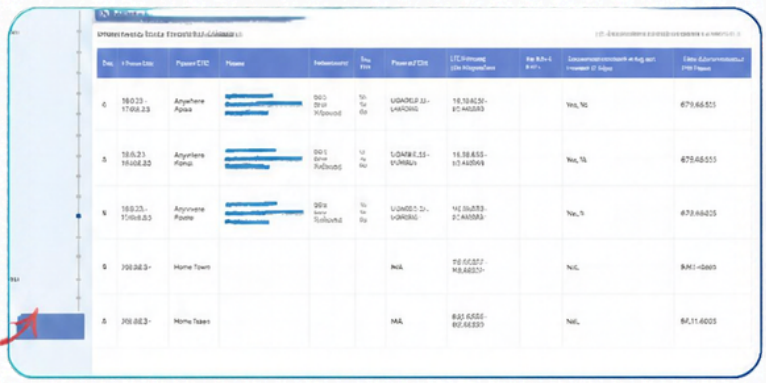
Use "Save as Draft" to save your progress and complete the application later — Save Now, Submit Later.

Did You Know?

e-HRMS 2.0 feature updates

Service Book Updates

Nodal Officers can record EL encashments availed outside e HRMS 2.0 directly in the Service Book, helping keep LTC and leave records complete and accurate.





🎓 Bharat Talent Pool

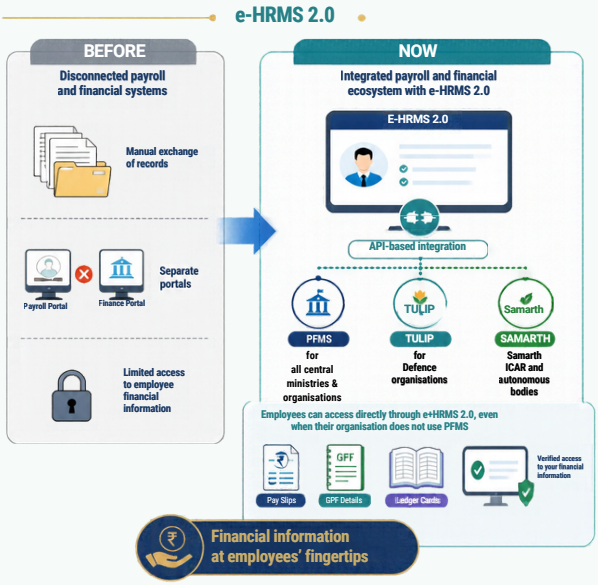
All India Service officers — whether on Central deputation or serving in the States — can now use e HRMS 2.0 for training related services and are covered under the Bharat Talent Pool. The Bharat Talent Pool covers Group 'A' officers from the All India Services and Railway services, supporting the Government's objective of identifying the "Right Person for the Right Job."

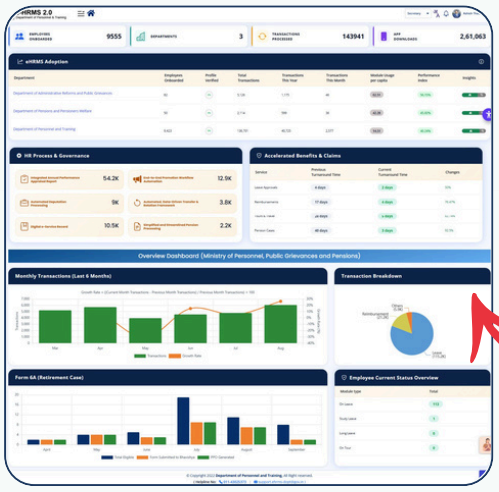
💰 Payroll & Financial Integration

e-HRMS 2.0 is integrated with multiple Government payroll and financial systems, including PFMS, TULIP for Defence organisations, and Samarth for ICAR and autonomous bodies. Through API based integration, employees can access key financial information such as pay slips, GPF details and ledger cards directly through e HRMS 2.0, even where their organisation does not use PFMS.

🔗 Not on PFMS? No Problem

e HRMS 2.0 can integrate with other payroll systems to enable digital reimbursement and payment related workflows for your employees.





🏛️ Leadership Dashboard

A Leadership Dashboard is being piloted in DoPT to provide senior authorities with consolidated HR insights for quicker and better informed decisions.

Happy Stakeholders

"Thank you to the DoPT eHRMS team for taking out time to train us on the application in very detailed manner which made the understanding easy and smooth. Post our training we have been able to train all the departments in the capital city and have been able to onboard the departments to avail their leave and tours online. The onboarding process have been very easy and the team have always been helpful. Gradually we will be able to gather the correct data of employees in the government departments and this can enhance the decision making process for the government of Arunachal Pradesh to be precise."

★★★★★

Kembi Ete, *Asst. Director*
Govt. of Arunachal Pradesh

"Serving as MDO-Admin (eHRMS) at ICAR over the past three years has been a highly rewarding journey. With continuous support from DoPT, Karmayogi Bharat, and the eHRMS team, ICAR successfully strengthened eHRMS adoption through training, user support, and system enhancements. A key milestone was the integration of eSAMARTH with eHRMS, enabling seamless management of employee financial records. These initiatives significantly improved efficiency and digital HR processes across ICAR. I extend my sincere gratitude to all stakeholders who contributed to this successful transformation."

★★★★★

Ashok Meena, *Former MDO-Admin DS (ICT)*
Indian Council of Agricultural Research

"I am an e-HRMS user, and I feel that e-HRMS 2.0 has made leave management simpler, faster, and more transparent. The deemed approval feature is especially beneficial, as leave requests no longer remain pending for an indefinite period, and employees receive timely decisions without the need for repeated follow-ups. It enhances accountability, minimizes administrative delays, and gives employees greater confidence in the leave approval process."

★★★★★

Amrita Walia, *Under Secretary*
Ministry of Rural Development

"The e-HRMS 2.0 mobile app has made routine HR services more convenient and accessible. I can access important information and complete basic HR-related tasks on the go, without having to depend on a desktop or office system. This helps save time, reduces the need for repeated follow-ups, and makes everyday HR services simpler and easier to access.
The continued initiative towards making HR services more accessible through digital and mobile platforms is much appreciated. I hope the e-HRMS 2.0 mobile app will continue to evolve with further enhancements and the introduction of more useful and employee-centric features in the future."

★★★★★

Pranay Ranjan, *ASO*
Department of Commerce



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