रचना शाह, भा.प्र.से.
सचिव
Rachna Shah, IAS
Secretary

सत्यमेव जयते

भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Government of India
Department of Personnel & Training
Ministry of Personnel, Public Grievances and Pensions

D.O. No. 1/1/2025-e-HRMSv2.0 **15th October, 2026**

Dear Colleague.

As you are aware, e-HRMS 2.0, developed under the aegis of the Department of Personnel and Training (DoPT), is one of the key pillars of **Mission Karmayogi** and a significant step towards realising the Government's vision of digital governance. Designed as an integrated digital ecosystem, the platform seeks to digitise the entire lifecycle of a Government employee, from appointment to retirement, thereby simplifying service-related processes, strengthening personnel management and enhancing administrative efficiency. The platform has already recorded over 90 lakh transactions, with majority of Ministries/ Departments/Organisations onboarded, reflecting its growing adoption across the Government.

2. e-HRMS 2.0 provides a comprehensive suite of services covering leave, reimbursements (telephone, TA, newspaper, medical etc.,), No Objection Certificates (NOCs), e-Service Book, property-related intimations, pay slips, advances, and pension processing. It also supports key personnel management functions, including Departmental Promotion Committees (DPCs), implementation of Rotational Transfer Policies (RTPs), talent search and creation of Organogram.

3. You would appreciate that partial adoption, continued reliance on parallel systems for similar functions or the development of separate platforms may lead to duplication of effort, avoidable expenditure, fragmented employee records and inconsistencies in data. A coordinated and comprehensive approach would, therefore, help ensure uniformity of processes, improve integrity and accessibility of service records, and maximise the administrative and operational benefits of the platform. DoPT remains committed to facilitating this transition through capacity-building initiatives, workshops and online training sessions, and extending necessary support for effective onboarding and utilisation.

4. In view of the above, I would request you to kindly review the implementation of e-HRMS 2.0 to ensure **comprehensive adoption and active utilisation of all relevant modules** by your Ministry/Department as well as the attached and subordinate offices and other organisations. Any specific functional or operational issues may be brought to the notice of DoPT for suitable resolution. (email: balakiran.ias-ker@nic.in, navpreetkaur.dad@hub.nic.in, support.ehrms-dopt@gov.in)

5. I look forward to your leadership and support in taking forward this initiative and establishing e-HRMS 2.0 as the common integrated digital HR platform across Ministries/Departments.

Best regards,

Yours sincerely,

Rachna
(Rachna Shah)

Secretaries of Ministries/ Departments of Government of India